### **VOCATIONS & FORMATION**

"Candidates who come to the congregation deserve from us the cultivation of their maturity, faith, generosity, learning and ability to live in community. With them we assess their character and growth as Christians, and we both discern and assist them to discern whether they are disposed and able to move towards joining our congregation." (C6.61)

## **Holy Cross Priests**

Besides their Religious Calling, Holy Cross Priests exercise their priestly vocation as chaplains in our institutions; as Pastors in the Parishes; they also do administration work and they are also teachers and professors in our institutions.

# **Holy Cross Brothers**

Besides their Religious Calling, Holy Cross Brothers participate in the heritage of Blessed Basil Moreau as administrators in our institutions such as universities, colleges and schools. They also serve as professors and teachers; and are involved in parochial pastoral work and administration.

### Requirements

We accept baptized and practicing CATHOLIC students, who have received the Holy Sacrament of Confirmation in the Church.

#### Uganda

Aspirants must have completed and passed well UCE with a credit in English, Uganda Advanced Certificate of Education (UACE) Examinations (at least 10 points for Art subjects and 8 points for Science Subjects, including a point in General Paper.

#### Kenya

Aspirants must have completed and passed well High School Examinations (at least C+ Mean Grade).

#### Tanzania

Aspirants must have completed and passed well Advanced Level with 2 principal passes (in appropriate subjects) at the same session with total points not below 5 for Art Subjects and not below 4 for Science subjects.

**Note:** High School students should not be above 25 years of age and University Graduates should NOT be above 26 years of age.

#### Admission to Holy Cross

The aspirant must take time to pray and reflect more about the vocation in order to discover very well where and in which way one wants to serve our Lord. As you do that we also share and discern with you to help you make the right decision. That is why you need time to be in touch with the Director of Vocations in the process of admission before you are accepted in Holy Cross. The process of admission to Holy Cross Congregation takes **AT LEAST A YEAR**. It is a time for you to get to know Holy Cross and for us to get to know you as well.

### **Formation Program**

#### 1. Candidacy or Postulancy

The initial phase of Formation in Holy Cross is the acceptance into the candidacy program. This part of formation takes place in Jinja as candidates pursue their philosophical studies at the Queen of Apostles Philosophy Centre. Candidates undergo initial training in community life, seminary studies, academic advancement and parish ministry.

#### 2. Novitiate

The Novitiate time (usually one year) is a pivotal time of preparation for religious life in the Congregation of Holy Cross. Our Novitiate is in the Diocese of Fort Portal (Saaka) in Uganda. During the novitiate program, the novice becomes more acquainted with the different forms of prayer which is part of the church tradition, the founding, charism, evangelical counsels, and history of the community.

#### 3. Post Novitiate

Following first profession of vows at the completion of the Novitiate program the newly professed continue further training in preparation for apostolic activity in the congregation. Brothers will pursue a year of spiritual theology as well as academic degrees and professional studies appropriate to their intended ministry. Seminarians will follow a course of theology for priesthood. The post Novitiate program is located in Nairobi.